



UNIA EUROPEJSKA
FUNDUSZ AZYLU,
MIGRACJI I INTEGRACJI



integracja / adaptacja / akceptacja

Wsparcie obywateli państw trzecich
zamieszkałych na Dolnym Śląsku

Project "Integration, adaptation, acceptance. Support for third country nationals residing in the Lower Silesia"

ACTIONS IMPLEMENTED BY FOUNDATION UKRAINE

- **ForUM For Unity of Migrants**

Regular, annual meetings of people and communities involved in the process of foreigner integration aimed at establishing the methods of solving the problems of migrants related to their existence in the local environment and enhancing the procedures associated with legalisation of their stay. Concrete proposals for solutions that may help improve the situation of the foreigners residing in Lower Silesia will be developed during the event.

- **A cycle of trainings for the representatives of various occupational groups**

The trainings are particularly targeted at employees of labour market and welfare institutions, and will concern the needs, conditions, formal and legal situation and psychological profile of the migrants who request help from certain institutions. They will be preceded by a diagnosis of needs conducted among the potential participants and can touch upon such issues as: intercultural communication, anti-discrimination workshops and foreign customer service.

- **Study visits**

Study visits for the representatives of offices, institutions of the labour market and welfare at the offices/institutions in Polish cities where innovative and effective methods of cooperation with migrants have been implemented and are applied (for example Warsaw or Gdańsk). Study visits will constitute an inspiration to introduce changes/innovations within the scope of everyday work with foreign clients, and providing them with necessary support tailored to their needs. Thanks to the study visits, attempts at standardising the activities related to foreigner service in the territory of Lower Silesia and developing uniform and effective procedures in particular areas will be made.

- **The informational and educational campaign: "I know, I employ, I gain"**

The campaign will be implemented in 2019 in cooperation with Lower Silesian Voivodeship Office, Foundation Ukraine, Lower Silesian Employment Office, District Employment Offices as well as other institutions of the labour market, particularly employment agencies. Local employers, in particular large and medium companies with significant staffing needs, that generate large percentage of workplaces in the region, will be the main target of the campaign. Initiatives undertaken within its framework will be aimed at shaping and

establishing the image of the foreigners as reliable, qualified and valuable employees. The campaign will comprise meetings with employees, outdoor advertising, an informational and promotional campaign run in the local TV station and articles in press.

- **Job fairs**

Job fairs will be aimed at helping migrants find employment and supporting the local companies in recruitment amid the experienced difficulties in finding reliable and motivated employees, which will translate into an increase in competitiveness of the Lower Silesian companies. The fairs will be organised in cooperation with universities (University of Lower Silesia, Wyższa Szkoła Bankowa, Wrocław University of Economics), the District Employment Office and a job Centre - Sanpro Job Service. Local employers from the sector of large and medium companies (such as Impel S.A, Vantage Development, the employers unionised in the Western Chamber of Commerce). Foreigners participating in the fairs will have the opportunity to prepare a professional portfolio (CV, cover letter), or to practice job interviews with a career counselor. Workshops concerning the labour market, career building an entrepreneurship will also be held during the fairs.

- **Informational and advisory Centre for foreigners (Infopunkt)**

Infopunkt for foreigners, located at the Centrum Ukraińskie Kultury i Rozwoju (Ukrainian Centre for Culture and Development), will be launched as part of the project. It will be open 5 days a week: on Mondays, Wednesdays and Fridays from 2 PM - 8 PM, and on Tuesdays and Thursdays from 10 AM - 2 PM. Infopunkt staff will provide information on administrative, legal and integration-related matters, for example by indicating a specialist, an institution or an organisation competent for a given issue, explaining the applicable mode of conduct and the basic terms, or by indicating the provisions applicable in the client's situation. Infopunkt will also offer consultations provided by the following specialists: an integration advisor (for example matters related to everyday life, such as health insurance, flat rental, childcare and so on), a career counselor (for example job search, preparation of application documents), a lawyer (for example labour law, civil law, family law and so on). If needed, consultations away from Infopunkt, in towns located in Lower Silesia, are also possible.

- **"Let's mów" language course**

10 cycles of Polish course called "Let's mów" will be organised as part of the project, each cycle will include 2 courses consisting of 128 didactic hours (such amount of hours guarantees acquisition of knowledge from a given language level), in accordance with the needs and initial skills. The course schedule will be tailored to life and occupational situation of the people participating in the project (for example: classes on weekdays in the afternoons, and/or on Sundays). Thirty people from the target group will participate in each cycle (2 groups of approximately 15 people), and at least 300 foreigners from third countries will participate in the entire course. The courses will conform to the standards set by the European Council (CEF), and will correspond to levels A0 - C2. Fifty percent of course participants (selected on the basis of internal exam results and attendance) will be given the opportunity of taking the certificate Exam in Polish as a foreign language carried out by the State Commission for the Certification of Proficiency in Polish as a Foreign Language.

- **Integration and adaptation courses "Poland - my place".**

Thematic workshops for foreigners concerning the values and laws applicable in Poland.

LEGALISATION OF STAY - legal basis and documents confirming legal stay, instructions for filling out the application for visa/residence card, the rules of obtaining the EU blue card and Polish citizenship and so on; in total: 8 hours, the classes will be carried out by a lawyer.

EMPLOYMENT - issues concerning labour law and methods of searching for legal employment in Poland: forms of taking up employment on the basis of the civil code and labour law, the basic rights and obligations of an employee, additional restrictions concerning employing foreigners (for example permits for work), methods of job seeking, general principles of preparing application documents, possibilities and forms of upgrading students' and worker's skills, establishing own business activity by foreigners; in total: 8 hours, the classes will be carried out by a lawyer and a career counselor.

EVERYDAY LIFE IN POLAND - basic issues concerning everyday activities related to living in Poland, such as: registration requirement, acquiring driving licence, opening a bank account, renting a flat, Polish educational system, healthcare and life insurances, getting married, acquiring PESEL (Personal Identification Number) and NIP (Tax Identification Number), taxes in Poland (including: types of taxes, income tax scale, annual financial clearance); in total: 8 hours; the classes will be carried out by a lawyer, a tax advisor and an employee of the Honorary Consulate of Ukraine in Wrocław.

CULTURAL DIFFERENCES AND SOCIAL NORMS - workshops concerning the rules of social co-existence, social and professional savoir-vivre, dress code, cultural differences; in total: 8 hours; the classes will be carried out by a specialist in the area.

- **Trainings for didactic and managing staff of educational institutions**

The topics of trainings, number of hours dedicated to a given topic will be agreed upon with the recipients of support on the basis of the conducted diagnosis of needs. The possible topics of trainings comprise: integration of multicultural groups, supporting foreign students, managing conflicts caused by cultural differences, preventing discrimination. The aim of the trainings will be supporting teachers in terms of multicultural management, broadening their knowledge of intercultural dialogue as well as providing them with tools for working in a multicultural group. Preliminary school teachers will also receive methodological materials (for example lesson plans) concerning effective education and integration in multicultural groups.

- **Cultural assistants at schools**

The help of a cultural assistant who will work on duty shifts at schools will be provided in order to support the integration process of foreign students. The assistant's role will be to activate foreign children and their parents and to encourage them to participate in school life, and to make Polish students and their parents aware of the multicultural problem, fight off prejudices and ethnic, social and religious stereotypes, and promote the idea of mutual tolerance and respect. This role will be entrusted to people from the immigrant environment who successfully function in the Polish society.

Safe Harbor

A project co-financed by The Asylum, Migration and Integration Fund

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